

Corporate Social Responsibility Policy Statement

This policy is also to be read in conjunction with our Environmental Policy and Health & Safety Policy.

We seek to apply the principles of sustainable development throughout our business. We are committed to continual improvement and to the delivery of more sustainable construction processes and practices in those areas where we have direct control or the ability to influence others.

Our sustainability aim is operate to the highest professional standards to meet the needs of our stakeholders.

Our sustainability strategy covers three key areas:

People

- Further develop the skills and opportunities for our people.
- Meet national and international standards of social responsibility, including social inclusion, equality and human rights.
- Promote sustainable development throughout our supply chain and within individual projects.

Planet

- Progressively increase resource efficiency, reduce dependence on non renewable resources and reduce our carbon footprint.
- Minimise waste and maximise recycling.
- Prevent pollution and protect biodiversity.

Well-being

- Be a good corporate citizen by taking responsibility for our actions and by playing our part in society.
 - Progressively improve the capability of the Prime Solutions to provide more sustainable design, construction and fit-out services.
 - Improve the dialogue and communication with all relevant stakeholder groups.
- To support our sustainability aims we will be open and transparent and commit to reporting our performance. A copy of this policy will be made available upon request to any interested party.

Overall responsibility for this policy rests with the Directors and the Managing Director of Prime Solutions (UK) Ltd

Dated: 1 August 2019 **Review Date:** 1 August 2020